

About us



Develop | Manage | Succeed

Rivets Learning Inc. generates knowledge, manages projects and develops capacities incorporating community resilience to enrich the process of social, economic and human development. We conceptualise new ideas and projects, and design and deliver training programmes for multiple stakeholders. We catalyse policy dialogue and conduct people-centred field and academic research. We offer modern solutions and innovative techniques to our clients in public, private and non-profit sector in order to make development processes efficient and effective.

The team at Rivets Learning possesses expertise in designing and managing social sector development projects and corporate social responsibility programmes. We bring expertise and experience in institutional strengthening and management of public, private and non-profit sector organisations, conducting trainings, research, public policy analysis, community-driven group or individual enterprise development, and communication through culture and art.

Our team prides itself in having the demonstrated ability to work across Pakistan – all provinces, districts and administrative areas – besides other parts of the world.

Over the last four years, we have worked with the UN agencies, national and international organizations including United Nations Development Programme (UNDP), United Nations Population Fund (UNFPA), DAI-Europe, United States Institute of Peace, Oxfam-GB, International Alert, Rozan, Mind Map Communications and Center for Social Justice.



We Offer

Project Management

- Strategic Planning
- Work planning
- Implementation
- Monitoring, Evaluation and Reporting
- Growth and Change Management
- Human Resource
- Financial and Safeguard Compliance
- Resource mobilisation

Research and Evaluation:

- Baseline, Mid-line and End-line Study/Survey
- Periodic, Mid-term and End of Project Evaluation
- Academic and Action Research
- Policy Analysis and Advocacy
- Management Review
- Gender audit

Capacity Development

We plan and deliver regular and customised training programmes for the public, private and non-profit sector, international development organisations, and individuals (students, entrepreneurs, activists, researchers) in the above-mentioned areas with a particular focus on leadership and inclusion.



Primary Themes

01

Governance and Accountability

Focusing political inclusion and efficient services across education, health and municipal amenities

02

Preventing extremism

Creating an inclusive and plural society and polity with the primary involvement of youth

03

Economic well being

Bringing together individuals and communities through enterprise development

04

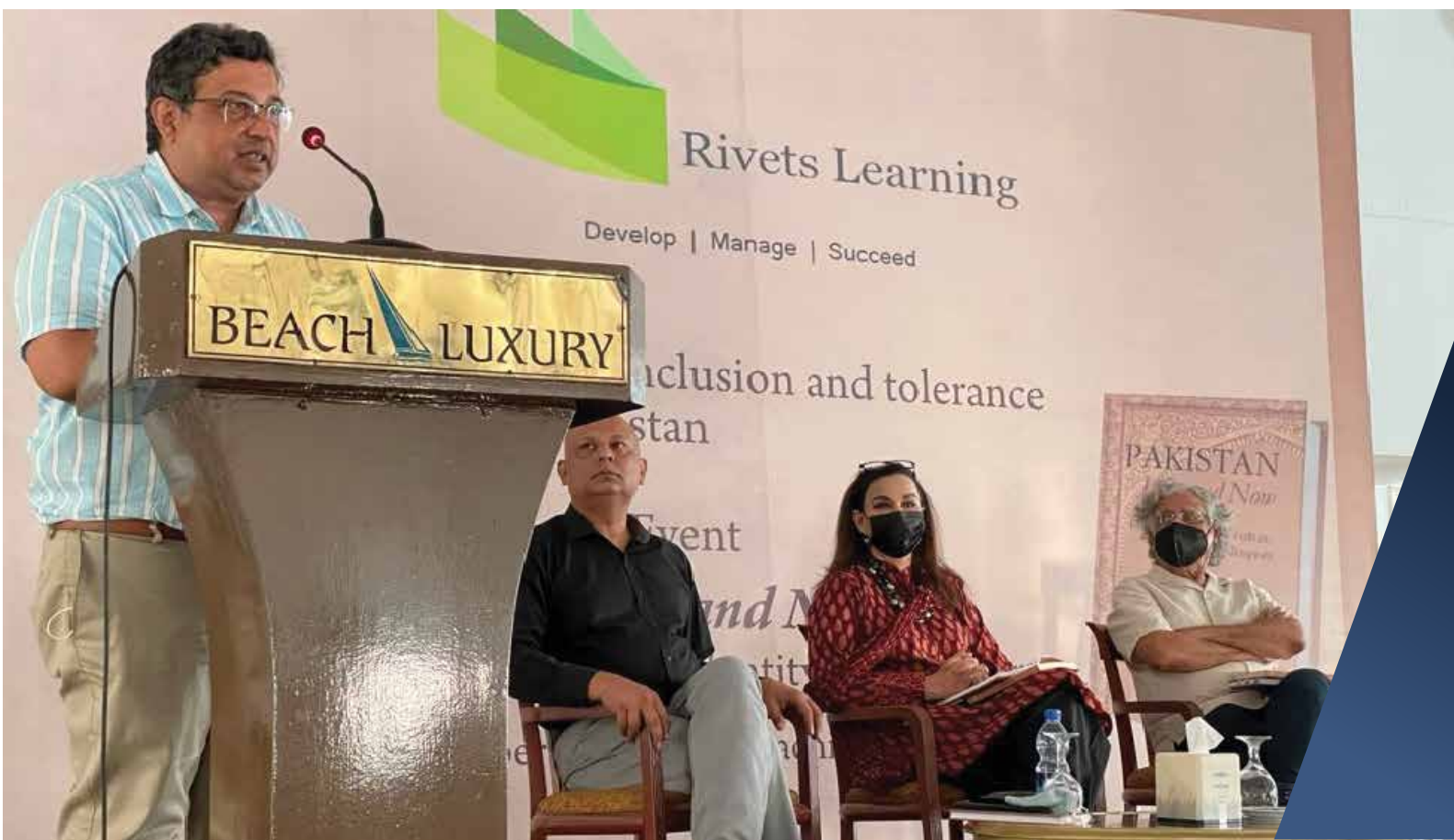
Culture and Arts

Encouraging and supporting artistic expression and cultural activities

05

Humanitarian Response Planning

Centring the needs of most vulnerable in rescue, relief, early recovery and rehabilitation work. All our management, research and programming effort is sensitive to the inclusion of women, youth and disadvantaged groups in society.



Our Fellows



Zeeshan Noel

Zeeshan Noel is a development professional and rights campaigner with expertise in project management, capacity building, emergency response planning, policy research and advocacy. He is the Management Fellow at Rivets Learning and leads in areas of Capacity Building and Project Management.

Harris Khalique

Harris Khalique is the Senior Fellow at Rivets Learning. Over the last two decades, he has successfully led, managed and advised civil society organisations, private sector companies, government institutions and large-scale social sector projects in Pakistan.



Fatimah Ihsan

Fatimah Ihsan is a cross-sectoral gender and inclusion expert and policy researcher with about 20 years of experience in development sector and academia. Fatimah is a Senior Fellow at Rivets Learning and leads research and capacity building programmes in the areas of gender, governance and accountability.

Safiya Aftab

Safiya Aftab is a development economist, policy analyst, and executive director of Verso Consulting. She is the Senior Visiting Fellow at Rivets Learning and is engaged in leading research and evaluation projects.



Associates



Robert Nieuwenhuijs

Robert Nieuwenhuijs is an experienced Project Manager and M&E specialist. He has worked with Dutch Government and Central Bank, rural support programmes in Pakistan, Ricoh Europe SCM and London West Training Services. He has an MSc in Development Management from the London School of Economics. Robert is an associate at Rivets Learning and provides support in M&E projects at Rivets Learning

Noreen Khalid

Noreen Khalid has worked with national and international development agencies for more than 15 years at senior management positions. She has worked with DAI, Oxfam in Pakistan and Nepal, SPO and Sach-Struggle for change. She has conducted numerous trainings, workshops and given lectures at universities on issues such as stress management, leadership, and effective communication and management skills in Pakistan, Nairobi, Nepal and the US. Her main areas of expertise include strategy development, gender and peace building, gender and governance, program design and management, research and advocacy.



Faisal Buzdar

Faisal Buzdar is a policy research professional in the areas of local governance, education and modern slavery. He has worked with DAI, Oxfam-GB, PCHR (Parliamentarians Commission for Human Rights), Pakistan Coalition for education (PCE) and International Organisation for Migration in Pakistan and South Africa. He holds a Masters degree in Development Studies from the University of Melbourne and a Master in Anthropology from Quaid-I-Azam University, Islamabad. He is an associate at Rivets Learning and provides support in research and evaluation projects at Rivets Learning.



Bilal Naqeeb

Bilal Naqeeb is a senior M&E and Project Management expert. He has 25 years of work experience with national and international NGOs, management organisations and consulting firms including Adam Smith International, Management Systems International, DAI, Palladium Pakistan, Ecroys-UK, Loius Berger, South Asia Free Media Association and Strengthening Participatory Organization both as a full-time employee and consultant. Bilal is an associate at Rivets Learning and provides support in developing M&E frameworks, conducting project evaluations and quantitative researches.



Tina Krell

Tina Krell is a policy researcher and academic. She holds a BA degree in Philosophy and History from the Humboldt University of Berlin and a Master's degree in Politics and Communication from the London School of Economics. She has worked in academic settings in Germany and USA and worked as an advisor and policy analyst. Tina is an associate with Rivets Learning and supports in quantitative research projects and business development.

Hammal Aslam

Hammal Aslam is an academic and researcher in areas of international relations, youth engagement, conflict pre-emption and regional politics. He holds an MSc degree in Comparative Politics from London School of Economics. He has worked with Oxfam-Novib, South Asian Forum for Human Rights, Idries Shah Foundation and SPO in Pakistan, Nepal and the UK. Currently, he teaches at Balochistan University of Information Technology, Engineering and Management Sciences (BUIEMS). Hammal is an associate at Rivets Learning, engaged in policy research and capacity building initiatives.

